



# Certified.

This certifies that

One Black Bear

.....

has achieved Green Small Business certification.



In recognition of having:

1. A commitment to improving the management of their significant environmental impacts
2. A policy and action plan to deliver that commitment

Certification date

29/01/26

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Renewal date

29/01/27

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A handwritten signature in black ink that reads "Tim Maiden".

Tim Maiden  
Green Small Business